



HUMAN RIGHTS STATEMENT

Golden Entertainment, Inc., its affiliates and subsidiaries (collectively referred to as the “Company,” “we,” “our” or “us”) acknowledges its responsibility to respect human rights as set out in the United Nations Universal Declaration of Human Rights and adheres to the principles set out in the United Nations Guiding Principles on Business and Human Rights. Those principles are embodied in our Code of Business Conduct and Ethics and other Company’s policies.

It is fundamental for the Company to treat all people, including its team members, guests, suppliers, and community, with dignity and respect and to promote and embrace diversity and inclusion in the workplace and in the communities where the Company operates. We are committed to maintaining a strong and effective corporate governance structure and our Board of Directors is responsible for reviewing our policies on an ongoing basis.

- Confidentiality is an essential requirement of our business. We protect our team members and assets and provide a secure environment in which business operations can be successfully conducted.
- We commit to providing a healthy and secure workplace that is safe and inclusive for all individuals, and is in compliance with applicable laws, regulations and internal requirements.
- We are committed to providing fair treatment, equal employment, and equal opportunities to all team members and applicants. We strongly believe in attracting, developing, and retaining diverse talent, promoting tolerance, mutual respect, and a sense of belonging.
- The Company’s working time practices are in compliance with current laws and existing collective bargaining agreements.
- We are committed to contributing to the communities in which we operate by providing support to causes specific to each individual community.
- We condemn all forms of modern-day human trafficking, including indentured labor, compulsory labor, slave labor and or exploitation of children and consider trafficked persons to be entitled to the full range of human rights, regardless of nationality or citizenship.
- We support gender equality and support non - discrimination against women, as the fundamental human right enshrined in the Universal Declaration of Human Rights.
- We expect our suppliers and affiliates to act in a manner that respects human rights, as well as to adhere to all applicable federal and state laws and regulations.

To report any type of illegal, unethical, or unsafe behavior at work by calling the independent anonymous 24/7 ethics and compliance hotline at (844) 597-9877 or submitting your claim online at www.goldenent.ethicspoint.com.